

PIONEER PLACE OF TACOMA



Pioneer Place of Tacoma has certain guidelines and policies when we hire new staff. The following list is an outline for our potential new hires.

Please read through each item and Initial on the line.

- * _____ Pioneer Place of Tacoma's goal is to staff our facility with employees who are willing, able and serious about their job and caring for Pioneer Place of Tacoma's Residents.

- * _____ **Newly hired staff will have to undergo a drug and alcohol test. If you fail the initial drug test you will not be hired. If you do not think you will pass the test, please do not complete our application.**

- * _____ Pioneer Place conducts a criminal background checks on all new hires. We will not hire you if you have a felony or any type of record of abuse, neglect, or abandonment of a vulnerable person. Management reserves the right to evaluate your background to determine your eligibility for hire.

- * _____ **Employees at Pioneer Place must be able to write, read and speak English fluently in order to be able to communicate with our residents.**

- * _____ The starting rate of pay is \$8.55 per hour. After 90 days this rate will be re-evaluated based on performance. If you leave your job and fail to work a two (2) week notice, or are a no call-no show, the rate of pay is decreased to minimum wage per hour on your final pay check.

- * _____ We notify all government agencies of our new hires. That will include but is not limited to: Employment Security, DSHS, Labor and Industries and the Office of Support Enforcement. This notification is done instantly on-line.

Application for Employment

To Applicant: Thank you for your interest in our organization and for taking the time to provide the information asked for.

The Civil Rights Act of 1964 prohibits discrimination in employment due to race, color, religion, sex, or national origin. Federal law also prohibits other types of discrimination such as age, citizenship, disability, veteran status, attainment of benefits and participation in union activities. The laws of most states and many localities also prohibit some or all of the above types of discrimination as well as some additional types including, but not limited to, discrimination based upon ancestry, marital status, parental issues, sexual orientation, or source of income. The Fair Credit Reporting Act imposes restrictions with respect to information obtained from a consumer reporting agency, including but not limited to, information regarding credit data, personal character, general reputation and mode of living. **This list only covers some of the grounds on which discrimination is prohibited.**

(Please Complete Every Question)

Today's Date _____

Name _____
Last First Middle

Social Security No. _____ **Telephone No.** _____

Address _____
Street City State Zip Code

Emergency Contact Information:

Name _____
Relationship _____
Telephone Number _____

If you are offered a position you must submit proof that you are legally eligible for employment in the U.S.A.

Are you over 18 years of age? Yes ___ No ___

Employment is subject to verification that you are of minimum legal age to fill the position which you are offered.

Position(s) for which you are applying. 1. _____ 2. _____

What shifts do you prefer? (Check all that apply) AM ___ PM ___ NIGHT ___

Have you previously been employed by this organization? Yes ___ No ___ When? _____

On what date would you be available to start employment with this organization? _____

Please list all job related experiences, skills, or other qualifications which you feel would be applicable to the position for which you are applying.
